

SKILLED IRONWORKERS

PRODUCTIVE • EFFICIENT • SAFE



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SAFE!

Improve Safety

Workplace accidents are expensive.

There are insurance costs.

Worker's compensation costs.

Cost of lost productivity.

Human costs.

Fewer accidents

A University of Michigan study concluded: "Construction unionization is associated with lower industry and occupational fatality rates."

Safety is no accident. It is the product of a rigorous apprentice training program that teaches safety, as well as essential skills.

During their four-year apprentice program, union Ironworkers take classes that include:

- 10-hour OSHA training
- OSHA 30-hour safety course
- MSHA safety course
- First Aid/CPR
- Hazardous material training
- Lead hazard training
- Disaster response training



PRODUCTIVITY



When you hire union Ironworkers, you get more for your money.

Union construction workers are 19 percent to 25 percent more productive, research demonstrates.

"Productivity gains result from unionized apprenticeship programs that produce better workers." – National Bureau of Economic Research

Better training = Better results

Higher skills = Higher quality

Cutting corners can be costly.

One bad weld or poorly reinforced cable can be disastrous. Owners and the public demand high-quality construction.

Skilled
Ironworkers
can save you
millions.





Q. What kind of training do union Ironworkers get?

A. Apprentices get 160 hours of classroom instruction every year – including college-level classes – for four years. Classes such as structural steel, architectural steel and welding are each 50 hours – 30 hours of classroom instruction, 20 hours of hands-on lab or shop training. Journeymen continue their education through a wide array of upgrade classes in welding, rigging and more.

Q. How much does the union invest in training?

A. The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union spends more than \$47 million annually on training. The union invests heavily in its members, and contractors benefit from that investment. There are nine training centers in Arizona, California and Nevada that make up The University of Iron.

Q. Why should I hire union Ironworkers?

A. The District Council of Iron Workers of the State of California and Vicinity turns out the most skilled and dependable workers in California, Arizona and Nevada. Our commitment comes from a sense of pride, value and competitiveness. We invest in training, safety and cutting-edge technology to make our members the best of the best, which benefits our signatory contractors. Our Ironworkers show up drug-free and ready to work. We offer reliability and quality, which benefits your bottom line.

Q. How does hiring a union member work?

A. Our workforce is available to you when you need us and for as long as you need us, even in cities in which you normally do not do business. Our dispatch office takes care of requests, per your agreement with the Local.

Q. Are union Ironworkers good partners?

A. You bet. Ironworkers made a commitment more than a decade ago to help signatory contractors gain market share by forming the Ironworkers Management Progressive Action Cooperative Trust (IMPACT). IMPACT is a labor-management partnership designed to provide a forum for union Ironworkers and signatory contractors to address mutual industry concerns. Job creation is a key mission. We focus on training and safety, so our contractors have productive workers and keep a competitive edge.

Q. What are the Ironworkers' Standards of Excellence?

A. The Ironworkers' Standards of Excellence are promises we make to be the most skilled, productive and safest craft. We pledge professionalism and to use our training and skills every day to provide excellent work, which helps signatory contractors complete their projects on time and on budget.

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Do it right the first time

Get the ironwork services you need, no matter where you are or how many Ironworkers your project demands. The District Council of Iron Workers of the State of California and Vicinity represents eight Local unions and two shop Locals, serving California, Arizona and Nevada. Our Ironworkers undergo years of rigorous training that focuses on quality, safety and productivity – all so your project finishes on time and on budget. Contact one of our Locals today to learn how we do it right the first time.